

General Personnel

Religious Holidays

Please refer to the “Collective Bargaining Agreement Between the School Board School District No. 68 Lake County, Illinois and the Oak Grove Education Association/IEA/NEA”.

For employees not covered by this agreement:

Employees not covered by the “Collective Bargaining Agreement Between the School Board School District No. 68 Lake County, Illinois and the Oak Grove Education Association/IEA/NEA” shall receive Religious Holidays under the same terms and conditions as those employees covered by the Agreement.

LEGAL REF.: 775 ILCS 5/2-101 and 5/2-102.
 Religious Freedom Restoration Act, 775 ILCS 35/5.

ADOPTED: January 22, 2001